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H.E. Ban Ki-moon
Secretary-General
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Our ref

Your ref

Date
21 October 2016

Dear Mr Secretary-General

UN Global Compact Letter of Commitment

I am pleased to confirm that Herbert Smith Freehills LLP supports the ten principles of the Global Compact on human rights, labour, environment and anti-corruption. We are committed to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our firm, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Herbert Smith Freehills will make a clear statement of this commitment to our stakeholders and the general public.

We also pledge to participate in and engage with the UN Global Compact in the following way(s):

- We will participate in the Global Compact Local Networks in the UK and Australia.
- We will continue our work supporting NGO's, charities and developing country governments through our Pro Bono & Citizenship programme.
- We will continue to take steps to encourage our clients, suppliers, sub-contractors and other business partners to observe standards similar to our own.

We recognise that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our firm's efforts to support the implementation of the ten principles and to engage with the Global Compact. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the Global Compact, and annually thereafter according to the Global Compact COP policy.

Yours sincerely

Sonya Leydecker
Chief Executive Officer
Herbert Smith Freehills LLP

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