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Montreal, April 6th 2016

H.E. Ban Ki-moon
SECRETARY-GENERAL UNITED NATIONS
New York, NY 10017 USA

Dear Mr. Secretary-General,

I am pleased to confirm that CAE supports the ten principles of the Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles. We are committed to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. CAE will make a clear statement of this commitment to our stakeholders and the general public. We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the Global Compact, and annually thereafter according to the Global Compact COP policy.

Sincerely yours,

A handwritten signature in black ink, appearing to read "Marc Parent", with a stylized flourish at the end.

Marc Parent

cc: HUB ✓
CT
DB