

Georg Kell Secretary General United Nations New York, NY 10017 USA

Mechelen, May 2015

Communication on Progess (COP) of GEMACO GROUP to the Global Compact

Dear Mr Kell

I am pleased to report that the Gemaco Group continuous to support the ten principles of the UN Global Compact in respect to human rights, labour rights, the protection of the environment and anti corruption and has established respective actions as well as processes to integrate those measurements into the general business processes.

With this Communication on Progess (COP) we express our intent to support and advance those principles within our sphere of influence. We are committed to make the Global Compact and its principles part of our strategy, corporate culture and day-to-day operations of our company and undertake to make a clear statement of its commitment, both to our employees, partners, clients and to the public.

Please find attached our formal Communication on Progress (COP) as a description of our efforts made in the period between May 2014 and May 2015.

Sincerely yours,

Olivier Sommers CEO Gemaco Group

Attached:

- UN Global Compact COP 2015