

جيمس هوجن  
الرئيس والرئيس التنفيذي

James Hogan  
President & Chief Executive Officer



5 September 2016

H.E. Ban Ki-moon  
Secretary-General  
United Nations  
New York, NY 10017  
United States of America

I am pleased to confirm that Etihad Aviation Group supports the ten principles of the United Nations Global Compact with respect to human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement and advance those principles within our business and sphere of influence.

We recognise that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our business' efforts to implement the ten principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the Global Compact, and annually thereafter through a sustainability report, according to the Global Compact COP policy.

This will include:

- A statement from myself expressing continued support for the Global Compact and its principles. This is separate from our initial letter of commitment to join the Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

We are committed to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our business, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals.

Yours sincerely,

James Hogan  
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