



25.07.16

H.E Ban KI-moon  
Secretary-General  
United Nations  
New York, NY 10017  
USA

Dear Mr. Secretary General,

I am pleased to confirm that Darwin Chambers supports the ten principles of the Global Compact with respect to human rights, labour, environment and anti-corruption.

With this communication, we express our intent to advance those principles within our sphere of influence. We are committed to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Affordable and Clean Energy Goals. Darwin Chambers will make a clear statement of this commitments to our stakeholders and the general public.

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the Global Compact, and annually thereafter according to the Global Compact COP Policy. This includes:

- A statement signed by the chief executive expressing continued support for the Global Compact and renewing out ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the Global Compact
- A description of practical actions (i.e. disclosure or any relevant policies, procedures, activities) that the company has taken (our plans to undertake) to implement the Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e. the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Sincerely,

A handwritten signature in blue ink, appearing to read "Kevin Barnett".

Mr. Kevin Barnett  
Partner at Darwin Chambers