

Juan R. Luciano
Chairman and Chief Executive Officer

312.634.8120



Archer Daniels Midland Company

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H.E. Ban Ki-moon
Secretary-General United Nations
New York, NY 10017
USA

Dear Mr. Secretary-General,

It is my honor to inform you that Archer Daniels Midland supports the ten principles of the Global Compact with respect to human rights, labor, the environment and anti-corruption.

With this correspondence, ADM intends to advance the UNGC principles within our value chain. ADM is committed to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Millennium Development Goals.

ADM will make a clear statement of this commitment to our stakeholders and the general public.

ADM also recognized the obligation to submit a Communication on Progress (COP) that describes our company's efforts to implement the ten principles. ADM supports transparency, and will report our progress within one year of joining the Global Compact, and annually thereafter according to the Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the Global Compact principles in each of the four issue areas (human rights, labor, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Sincerely,

A handwritten signature in dark ink, appearing to read "Juan R. Luciano", written over a large, stylized circular flourish.

Juan R. Luciano
Chairman of the Board of Directors and Chief Executive Officer
Archer Daniels Midland Company