

Softway AG · Industriestraße 17 · 96114 Hirschaid

H.E. Ban Ki-moon Secretary-General **United Nations** New York, NY 10017 USA

2009 03 30

UN Global Compact

Dear Mr. Secretary-General,

I am pleased to confirm that the Softway AG supports the ten principles of the Global Compact.

For more than 20 years, a deep respect to human rights, valuation of our employees labour, care for the environment and constant dodge against corruption has been part of our companies policy. With this communication, we now express our enduring efforts to advance the principles within the Global Compact covering our sphere of influence.

We are committed to make all principles stated in the Global Compact part of our economic and social strategy. We will engage in collaborative projects supporting the long term objectives of the United Nations, in particular the Millennium Development Goals.

We belief the current economic crisis as a chance to strengthen efforts towards environmental protection, respect to the labour of employees and expansion of fairness between global business partners.

The Softway AG will make a clear statement of this commitment to its stakeholders and the general

We acknowledge that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles. We support public accountability and transparency in any manner, and therefore we commit to report on progress within two years of joining the Global Compact, and every year thereafter according to the Global Compact COP policy.

Sincerely yours,

Detley Jagnow

Chief Executive Officer -

Softway AG

Industriestrasse 17

D-96114 Hirschaid

Board of Directors

Detlev Jagnow (prime CEO), István Veiland (CEO)

Tel: +49 (9543) 8238-0

Chairman of the Supervisory Board

Fax:

+49 (9543) 8238-23 d.jagnow@softway.de

Mail:

Steffen Schütz

Amtsgericht Bamberg HRB 4351

Web: www.softway.de

Sparkasse Bamberg BLZ 770 500 00 Kto.-Nr. 157 016

Tel.: +49(0)9543-8238-0 Fax: +49(0)9543-8238-23 Email: office@softway.de www.softwav.de

Vorstand: **Detley Jagnow** (Vorsitzender) István Veiland

Vorsitzender des Aufsichtsrates: Steffen Schütz

Registergericht: Amtsgericht Bamberg HRB 4351

Steuer-Nummer: 207/120/00199 UST-ID Nr.: DE213547703

Bankverbindung: Sparkasse Bambero 770 500 00