Van de Poel K. & Zonen nu =



H.E. Ban Ki-Moon Secretary- General United Nations New York, NY 100017 United States

Herenthout 26 Mai 2016

Dear Mr Secretary General,

am pleased to confirm that Karel Van de Poel & Zonen NV supports the ten principles of the Global Compact on human rights, Labour, environment and anti corruption.

With this communication we express our intent to implement those principles. We are committed to making the Global Compact and its principles part of the strategy, culture and day to day operations of our company, and to engaging in collaborative projects which advance the broader development of the United Nations, particularly the Sustainable Development Goals.

Karel Van de Poel & Zonen NV will make a clear statement of this commitment to our stakeholders and the general public

We recognize that a Key requirement for participation in the Global compact is the annual submission of a communication on Progress (COP) that describes our company's efforts to implement the ten principles and support any specialized Un Global Compact issue platform that our company may join at a later dat. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the Global Compact and annually thereafter according to the Global Compact COP policy. This includes

- A statement bu the Chief Executive expressing continued support for the Global Compact and renewing our ongoing commitment to the imitative and its principles. This is a separate from our initial letter of commitment to join the Global Compact
- A description of practical actions (i.e. disclosure of any relevant policies, procedures, activities) that company has taken or plans to undertake to implement the Global compact Principles in each of the four issue areas (Human Rights, Labour, Environment anti Corruption .
- A measurement of outcomes (i.e. the degree to which targets/ performance indicators were met or other qualitative or quantitative measurements of results

Sincerely Yours

Luc Van de Poel

Chief executive Officer CEO

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