

# FERRING

## PHARMACEUTICALS

### MEDICINE ON THE BODY'S OWN TERMS

H.E Ban Ki-moon  
Secretary-General  
United Nations  
New York, NY 10017  
USA

May 2, 2016

Dear Mr. Secretary General,

I am pleased to confirm that Ferring Pharmaceuticals supports the ten principles of the United Nations Global Compact (UNGC) with respect to human rights, labour, environment and anti-corruption.

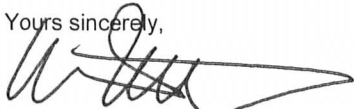
At Ferring, we are well aware that the world in which we operate requires more than just a traditional approach to business. Our industry in particular is charged with great responsibility – that of developing and delivering life-saving and life-enhancing therapies to those in need around the world. But our industry, like others, has responsibilities way beyond the manufacture and sale of our products, contribution towards taxes and the creation of job opportunities. We are delighted to join the UNGC global network, to help make sure that we are meeting these responsibilities, to share our own approach to being a good corporate citizen – and to collaborate with and learn from other responsible companies.

With this communication, we express our intent to implement the UNGC principles within our sphere of influence. We are committed to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Ferring will make a clear statement of this commitment to our stakeholders and the general public.

We also recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles and support any specialized UN Global Compact issue platform that our company may join at a later date. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the Global Compact, and annually thereafter according to the Global Compact COP policy. This includes:

- A statement signed by the chief executive or equivalent expressing continued support for the Global Compact and renewing our on-going commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Yours sincerely,



Michel Pettigrew,  
President of the Executive Board and  
Chief Operating Officer, Ferring Pharmaceuticals