



energy to inspire the world

San Donato Milanese 20-07-2020
Prot. Ricom 8

H.E. António Guterres Secretary-
General United Nations
New York, NY
10017 USA

Dear Mr. Secretary-General,

I am pleased to confirm that Snam supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Snam will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Sincerely yours,

Snam SpA
CEO

(Marco Alverà)

A handwritten signature in black ink, appearing to read "Marco Alverà", is written over a light grey rectangular background.



snam rete gas

Piazza Santa Barbara, 7
20097 San Donato Milanese (MI)
Tel. centralino + 39 02520.1
www.snamretegas.it

Chief Executive Officer

San Donato Milanese, 2nd October 2009

H.E. Ban Ki-moon
Secretary-General
United Nations
New York, NY 10017
USA

Dear Mr. Secretary-General,

I am pleased to confirm that Snam Rete Gas S.p.A. supports the ten principles of the Global Compact with respect to human rights, labour, environment and anti-corruption. With this communication, we express our intent to advance those principles within our sphere of influence. We are committed to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Millennium Development Goals. Snam Rete Gas S.p.A. will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the Global Compact, and annually thereafter according to the Global Compact COP policy.

Sincerely yours,

Carlo Malacarne

snam rete gas spa

Sede Legale: S. Donato Milanese (MI), P.zza S.Barbara 7
Capitale sociale Euro 3.570.768.494,00 i.v.
Codice Fiscale e numero di iscrizione al Registro Imprese
di Milano n. 13271390158 - R.E.A. Milano n. 1633443
Partita IVA 13271390158
Società soggetta all'attività di direzione e coordinamento
dell'Eni S.p.A.