



October 15, 20114

H.E. Ban Ki-moon
Secretary General
United Nations
New York, NY 10017
USA

Dear Mr. Secretary-General,

I am writing to confirm the SMT Inc. support the ten principles of the Global Compact with respect to human rights, labor, environment and anti-corruption. We express our intent to advance those principles within our sphere of influence. We are committed to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the United Nations. SMT Inc will make a clear statement of this commitment to our stakeholders and the general public.

We are submitting a key requirement for participation with the annual submission of the COP that describes our company's efforts to implement the ten principles. We apologize for our lack of communication as we were ignorant of the process. We will continue to support this effort and communicate annually going forward. Please reinstate our position as an active member with submission of this commitment letter and COP.

Best,
Susan Rothecker, President/CEO

A handwritten signature in cursive script that reads "Susan Rothecker". The signature is written in black ink and is positioned below the typed name.

SMT Inc.
7300 ACC Blvd,
Raleigh, NC 27617
919-782-4802 x 322



September 22, 2008

Secretary-General
United Nations
New York, NY 10017
USA

Dear Mr. Secretary-General,

I am pleased to confirm that SMT Inc. 7300 ACC Blvd, Raleigh, NC supports the ten principles of the United Nations Global Compact in respect to human rights, labour rights, the environment and anti-corruption. With this communication, we express our intent to support and advance those principles within our sphere of influence. We commit to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company and undertake to make a clear statement – to our employees, partners, clients and to the public – of this commitment.

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles. We support public accountability and transparency, and therefore commit to report on progress within two years of joining the Global Compact, and every year thereafter according to the Global Compact COP policy.

Attached please find general information regarding our company, as well as the contact person responsible for relations with the office of the Global Compact.

Sincerely yours,

A handwritten signature in black ink that reads "Susan Rytchecker". The signature is written in a cursive, flowing style.

President, SMT Inc