

H.E Ban Ki-moon Secretary-General United Nations New York, NY 10017 USA 18th May 2016

Dear Mr. Secretary-General,

I am pleased to confirm that BIAB International AB supports the ten principles of the Global Compact with respect to human Rights, labour, environment and anti-corruption.

With this communication, we express our internt to advance those principles within our sphere of influence. We are committed to making the Global Compact and its principles part of the strategy, culture and day-today operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Millenium Development Goals. BIAB International will make a clear statement of this commitment to stakeholders and the general public.

We recognize that a key requirement for participation in the Global Compact annual submission of a Communication of Progress (COP) that describes our company's efforts to implement the ten principles. We support public accountability and transparency, and annually thereafter according to the Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our Code of Conduct and Sustainable Supply Policies and our initial letter of commitment to join the Global Compact.
- A description of practical actions (i.e disclosure of any relevant policies, procedures, activities)
 that the company has taken (or plans to undertake) to implement the Global Compact
 principles in each of the four issue areas (human rights, labour, environment, anticorruption).
- A measurement of outcomes (i.e degree to which targets/performance indications were met, or other qualitative measurements of results).

Sincerely yours,

Aslam Khan

CEO/Founder BIAB International AB