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November 14, 2008

H.E. Banki-moon
Secretary-General
United Nations
New York, NY 10017
USA

Dear Mr. Secretary-General

This is to confirm Small Parts Incorporated recognizes the ten principles of the Global Compact respecting human rights, labor, environment and anti-corruption. With this communication, we acknowledge our intent to advance said principles within our sphere of influence.

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication of Progress (COP) that describes our company's efforts to implement the ten principles. We therefore commit to report on progress within two years of joining the Global Compact, and every year thereafter according to the Global Compact Policy.

Sincerely,

A handwritten signature in black ink, appearing to read "Clay E. Jackson", is written over a circular stamp or seal.

Clay E. Jackson
President
Small Parts Inc.