

Letter of commitment - UN Global Compact.

It is with pleasure, I can confirm that Wiik & Co supports the ten principles of UN Global Compact with respect to human right, labour, environment and anti-corruption

Wiik & Co have for many years strived to positively support our suppliers, working closely in building strong partnership, based on good business relation and principals on human rights.

Today, we promote fair principals based on UN Global Compact in our Code of Conduct. Therefore, we feel it is a natural decision to actively commit ourselves to UN Global Compact. We look forward to join UN Global Compact and the network of companies working towards a sustainable future.

By this letter, we commit to spread the message of UN Global Compacts principals and encourage all our stakeholders to join principals on good governance for businesses. On a practical level, we will promote UN Global Compact logo on our website and implementing the 10 principals in our Code of conduct, which is send out to our suppliers for their approval.

We will yearly decide on one topic to have our main focus of attention within the four areas (human rights, labour, environment, anti-corruption). In 2016, we will focus on the environmental aspect, investigating both the positives and negatives of organic food production. The results are included in our yearly UN Global Compact report as well as help us promote sustainable initiatives for the future, together with our suppliers.

We pledge to take an active part of UN Global Compact and wish to join one of your activities and network soon.

Sincerely yours

Name: Mr. Henrik Talbitzer CEO of Wiik & Co.

A/S Reg. Nr. 239.339 Vat No.: DK 20252944 www.wiik.dk