

H.E. Ban Ki-moon
Secretary-General United Nations
New York,
NY 10017
USA

Date 10th May 2016
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Dear Mr Secretary-General,

I am pleased to confirm that Hill Dickinson LLP supports the ten principles of the Global Compact on human rights, labour, environment and anti-corruption.

With this communication, we express our intent to implement those principles. We are committed to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Hill Dickinson LLP will make a clear statement of this commitment to our stakeholders and the general public.

We recognise that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles and support any specialized UN Global Compact issue platform that our company may join at a later date. We support public accountability and transparency, and therefore commit to report on progress within *one year* of joining the Global Compact, and *annually* thereafter according to the Global Compact COP policy. This includes:

- A statement signed by the chief executive/managing partner expressing continued support for the Global Compact and renewing our on-going commitment to the initiative and its principles. This is *separate* from our initial letter of commitment to join the Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Sincerely yours



Peter Jackson
Managing Partner
HILL DICKINSON LL

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The Hill Dickinson Legal Services Group has offices in Liverpool, Manchester, London, Sheffield, Piraeus, Singapore, Monaco and Hong Kong.

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