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Dated March 17, 2016

To,
H.E Ban Ki-Moon
Secretary General
United Nations
New York, NY 10017
USA

We are pleased to confirm to you that CIAC (Confederation of International Accreditation Commission) and its parent company CIHF (Confederation of Indian Healthcare Foundation) have always been committed to the ten principles of the UN Global Compact with respect to human rights, environment, anti-corruption and labor. With this commitment, we express our intent to support the Global Compact advancing these principles with a clear statement of commitment to our stakeholders and local community.

We also pledge to participate in and engage with the UN Global Compact in the following ways:

- We work with the belief of promotion of diversity & equal learning opportunities for all without discrimination to gender, socioeconomic status, cultural background, racial minority, color fluidity, ethnic origin, and physical deformity.
- We respect & value the dignity of all at our work place and thereby cares for individual's sensitivity, passion, interests, potential, fervor, understanding and belief system. We encourage our community to treat all individuals with same reverence.
- We maintain the government norms of labor in terms of wages, minimum working age & maximum working hours without being bias to gender, cast, race, ethnic background, etc.
- We embrace the use of technology not only for progress but also to save energy and environment protection. Without going into elaborative methodologies, we have created an environment which is nature friendly and less damaging.



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- All our business dealing are commercially & technically corruption free which allows us to maintain ethical & virtuous practice.

We understand that in order to participate in the Global Compact, a key requirement is the submission of Communication on Engagement (COE), describing how our organization puts efforts to support the implementation of 10 Principles of and to engage with the Global Compact. We support public accountability & transparency and therefore commit to report on progress within two years of joining the Global Compact and every two years thereafter according to the Global Compact COE policy.

We commit to support and participate with the five points youth foundation 2015-2020 United Nations Global Compact Local Area Networks caring for Climate Campaign.

We are also pleased to take part in activities of UN Global Compact where ever appropriate and feasible; for instance, instant participation in the local network, involvement in specialized activities and initiatives.

Sincerely Yours

Dr. Gd. Singh
Founder and Managing trustee CIHF
Founder and President CIAC
Founder IMA



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