



**BALZAC  
BROTHERS**  
AND COMPANY

**H.E. Ban Ki-moon  
Secretary General  
United Nations  
New York, NY 10017  
USA**

Dear Mr. Secretary-General,

I am happy to confirm that *Balzac Brothers & Co. Inc.* supports the ten principles of the Global Compact in relation to the environment, labour, human rights, and anti-corruption.

With this letter, we express a sincere intent to continue to embed the ten principles of the Global Compact in every facet of our business's reach. We intend to incorporate these principles in our offices as well as within our relationships abroad, be it our contacts in Central America, South America, Asia, or East Africa. We have and will engage in collaborative efforts with our coffee sources in a continual effort to advance the goals of the United Nations. Historically our business has always been heavily involved in projects related to maintaining sustainability and responsibility along our supply chain. Overall, we believe many of our past actions already fall under the goals of the UN compact especially in our environmental and social footprint.

We recognize that a major requirement for participation in the Global Compact is the annual submission of a Communication on Progress that describes our company's actions to implement the ten principles. We commit to report on our progress well within one year of joining the Global Compact and we commit to submitting the Communication on Progress every year thereafter according to the Global Compact COP policy. This will include:

- A statement signed by the chief executive expressing continual support for the Global Compact and renewing our ongoing commitment to the initiative and its principles. We understand this is separate from our initial Letter of Commitment to join the Global Compact.
- A detailed description of practical actions (i.e., disclosure of any relevant policies, procedures, and activities) that our company has acted on, or plans to act on to further implement the Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A detailed analysis to measure the achieved outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Sincerely,  
Mr. Raymond Keane

President, Balzac Bros & Company Inc.