

LAB300

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2/1/2016
H.E. Ban Ki-moon
Secretary-General
United Nations
New York, NY 10017
USA

Dear Mr. Secretary-General,

I am pleased to confirm that Lab 300 supports the ten principles of the Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles. We are committed to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Lab 300 will make a clear statement of this commitment to our stakeholders and the general public. We pledge to participate in and engage with the UN Global Compact in the following way(s):

- **Human Rights and Labour:** Lab 300 has always, and will continue to, support the protections of human rights while upholding the freedom to collective bargaining for our employees and non-discriminatory hiring. Lab 300 will also continue its partnerships with human rights advocates, organizations, and initiatives through charitable donations and pro-bono services.
- **Environment:** Lab 300 will continue its position as an industry leader in sustainability design. The entirety of Lab 300's business operations are ran on 100% renewable energy with a 200%+ surplus of renewable energy through gold standard certification purchases. Lab 300 is also very active in the carbon offset marketplace with over 100% of our power usage being offset by tangible environmental offset projects around the globe.
- **Anti-Corruption:** Lab 300 continues to work against corruption in all forms.

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles and support any specialized UN Global Compact issue platform that our company may join at a later date. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the Global Compact, and annually thereafter according to the Global Compact COP policy.

Sincerely yours,



Mr. Jack Amend
Founder / CEO / Creative Director