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H.E. Ban Ki-moon
Secretary-General
United Nations
New York, NY 10017
USA

Our ref DMS 5071681

Date 19 January 2016

Dear Mr. Secretary-General,

Re: Shoosmiths Application To Become a Signatory of the United Nations Global Compact

I am pleased to inform you that Shoosmiths wishes to become a signatory of the United Nations Global Compact and that we support the ten principles of the Global Compact in relation to human rights, labour, environment and anti-corruption.

Please accept this correspondence as a commitment to advance the principles within our sphere of influence. The principles are aligned with our business goals and as with other areas of our corporate responsibility strategy and programme we will ensure that the Global Compact and its principles form part of our strategy, our culture and business as usual day-to-day Shoosmiths operations. We will also engage collaboratively in projects to advance the broader development goals of the United Nations, particularly the Millennium Development Goals.

Shoosmiths will make a clear statement of commitment to the Global Compact to all interested parties.

A key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that details the Shoosmiths approach and our efforts to implement the ten principles. We support public accountability and transparency and are committed to report on our progress within one year of joining the Global Compact, and thereafter communicating annually in accordance with the Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the Global Compact and renewing our ongoing commitment to the initiative and its principles. This letter will be in addition to this initial letter of commitment to join the Global Compact.
- A description of the actions that we have taken, (including policies, procedures, activities) and our plans. These will be detailed to demonstrate the implementation of the Global Compact principles in each of the four issue areas relating to human rights, labour, environment and anti-corruption.
- Our measured outcomes providing qualitative/quantitative details of the extent to which our targets and key performance indicators have been met.

Thank you for providing Shoosmiths with the opportunity to support the ten principles of the United Nations Global Compact.

Yours sincerely

CLAIRE ROWE
CHIEF EXECUTIVE
SHOOSMITHS LLP