



**NORTH AMERICAN  
OPERATIONS**

PAC WORLDWIDE  
SERVICES, LTD.  
755 W. BIG BEAVER  
ROAD, SUITE 1875,  
TROY, MI 48084  
**USA**

T: 248 | 643 3800  
F: 248 | 614 0194

01.25.2016

H.E. Ban Ki-moon  
Secretary-General  
United Nations  
New York, NY 10017  
USA

Dear Mr. Secretary-General,

I am pleased to confirm that *THE PAC GROUP* supports the ten principles of the Global Compact with respect to human rights, labor, environment and anti-corruption.

With this communication, we express our intent to advance those principles within our sphere of influence. We are committed to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Millennium Development Goals. *THE PAC GROUP* will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles. We support public accountability and transparency, and therefore commit to report on progress within *one year* of joining the Global Compact, and *annually* thereafter according to the Global Compact COP policy. This includes:

- We will be citing our support to the Compact through our website, thereby letting our customers, employees and business partners know of our commitment.
- We will be citing our support to the Compact through our other communications with our customers, many of whom are also supporters of the Compact.
- Company-wide in 2016, we will be launching a program of specific support to the UN's Sustainable Development Goals adopted by the General Assembly in September 2015. Each of our offices will adopt one or more of these goals and through quarterly KPI reporting, validate our worldwide commitment to these outstanding objectives.
- Our Owners and Board Members will be part of the championing of supporting our company-wide goals through approval of funds and monitoring of performance across our global operations.

Sincerely yours,

A handwritten signature in black ink, appearing to read 'Firoozi', with a long horizontal flourish extending to the right.

Shah Firoozi, P.E., J.D.  
CEO and Group President

ARGENTINA | AUSTRALIA | BRAZIL | CHINA | EGYPT | GERMANY | INDIA | JAPAN  
MEXICO | RUSSIA | SOUTH KOREA | THAILAND | UK | USA | UZBEKISTAN

**WWW.PACGROUP.COM**