



His Excellency Ban Ki-moon  
Secretary-General  
United Nations  
New York, NY 10017  
USA

January 6, 2015

Dear Mr. Secretary-General,

It is my distinct honor to affirm the commitment our company, Virtual Defense and Development International, Inc., maintains to the Ten Principles of the UN Global Compact in the spheres of human rights, labour, the environment, and anti-corruption.

Virtual Defense and Development International, Inc. operates in some of the most challenging environments around the globe, and our experience has demonstrated how vital these principles are to peace and prosperity worldwide. This letter serves as our formal pledge to promote the Global Compact and its principles in every facet of our corporate culture, strategy, and daily operations. The Global Compact principles will serve to strengthen our present Code of Conduct, which is modeled upon the International Code of Conduct for Private Security Service Providers, in every domain. We likewise remain committed to ensuring that our work serves to support the Sustainable Development Goals through partnerships with public- and private-sector clients engaged in promoting development, equality, and justice.

This letter also serves as our statement of commitment to submitting an annual Communication of Progress (COP) on the practical actions Virtual Defense and Development International, Inc. has undertaken to implement and promote the principles of the Global Compact, as well as on operational metrics and outcomes relevant to the Global Compact. Each COP will also include a signed statement by our chief executive outlining our company's ongoing support for the Global Compact initiative throughout all managerial and operational principles. Our COP will be submitted within one year of joining the Global Compact and annually thereafter.

Sincerely yours,

A handwritten signature in black ink that reads "Don L. Pepper". The signature is written in a cursive, slightly slanted style.

Don Pepper  
Chief Executive Officer  
Virtual Defense and Development International, Inc.