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December 30, 2015

H.E. Ban Ki-Moon  
Secretary-General  
United Nations  
New York, NY 10017 USA

Dear Mr. Secretary General,

I am pleased to confirm that PAC RED, Inc. supports the ten principles of the UN Global Compact with respect to human rights, labor, environment and anti-corruption. With this commitment, we express our intent to support the Global Compact advancing these principles, and will make a clear statement of this commitment to our stakeholders and the general public.

We also pledge to participate in and engage with the UN Global Compact in the following way(s):

- We commit to support and participate with the Five Points Youth Foundation 2015-2020 United Nations Global Compact Local Area Networks Caring for Climate Campaign.
- Implement Integrity As Part Of Our Business Strategy.
- Endorse the Women's Empowerment Principals.
- Support the Advancing of the Global Compact Cities Programme.
- Partner to Achieve Greater Impact.

We recognize that a key requirement for participation in the Global Compact is the submission of a Communication on Engagement (COE) that describes our organization's efforts to support the implementation of the ten principles and to engage with the Global Compact. We support public accountability and transparency, and therefore commit to report on progress within two years of joining the Global Compact and every two years thereafter according to the Global Compact COE policy.

Sincerely Yours,

Alicia Hamilton  
PAC RED, President