

Delete Group Oy

Global Compact

H.E. Ban Ki-moon Secretary-General United Nations New York, NY 10017 USA

Helsinki, December 7th, 2015

Dear Mr. Secretary-General,

I am pleased to confirm that Delete supports the ten principles of the Global Compact with respect to human rights, labour, environment and anti-corruption. We are interested in becoming a signatory as we see it is important to be part of the dialogue which will help establish best practices.

Our intent is to advance the principles within our sphere of influence. We are committed to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company. Delete will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the Global Compact, and annually thereafter according to the Global Compact COP policy.

Sincerely yours,

Jusst Niemelä CEO, Delete

