



CHAIRMAN OF THE BOARD & CEO

Maroussi, 7<sup>th</sup> April 2008.  
Ref. No. 420189

Ban Ki-moon  
Secretary-General  
United Nations  
New York, NY 10017  
USA

Dear Mr. Secretary-General,

I am pleased to confirm that Hellenic Telecommunications Organisation (O.T.E. S.A.) supports the ten principles of the Global Compact in respect to human rights, labour rights, the protection of the environment and anti-corruption. With this communication, we express our intent to support and advance those principles within our sphere of influence. We commit to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company and undertake to make a clear statement of this commitment - both to our employees, partners and clients and to the public. We support public accountability and transparency and will report on progress made in a public manner.

Please find attached some general information regarding our company as well as the contact person responsible for contacts with the office of the Global Compact.

Sincerely yours,

A handwritten signature in black ink, appearing to read "Panagis Vourloumis", is written over the typed name. The signature is fluid and stylized, with a long horizontal stroke at the end.

Panagis Vourloumis