

Subject: Reaffirming IDEMIA's commitment to the Ten Principles of the UN Global Compact

Dear Mr. Secretary-General,

On 28th September 2017, resulting from the merger of Oberthur Technologies (OT) and Safran Identify & Security (Morpho), the OT-Morpho group became IDEMIA.

I am pleased to confirm that IDEMIA renews its support to the Ten Principles of the United Nations Global Compact on human rights, labor, environment and anti-corruption.

With this communication, we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects, which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (CoP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress each year according to the UN Global Compact CoP policy. This includes:

- A CEO statement expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles.
- A description of practical actions (e.g. disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labor, environment, anti-corruption).
- A measurement of outcomes (e.g. the degree to which targets/performance indicators were met).

Yours sincerely,



Yann DELABRIERE

Chair and CEO of IDEMIA IDENTITY & SECURITY FRANCE