

Entry Letter

November 9, 2015

To, H.E. Ban Ki-moon Secretary-General United Nations New York, NY 10017 USA

Dear Mr. Secretary-General,

GLOBAL DELIVERY CENTER

Ninestars Information Technologies Private Limited 72, Greams Road, Thousand Lights
Chennai 600 006, INDIA
T: +91 44 4292 5100 • F: +91 44 2829 5838
corporate@ninestars.in • www.ninestars.in

CIN-U72200TN1999PTCO5O637

I am pleased to confirm that **Ninestars Information Technologies Private Limited** supports the ten principles of the Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles. We are committed to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Ninestars will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles. We support public accountability and transparency, and therefore commit to report on progress within *one year* of joining the Global Compact, and *annually* thereafter according to the Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the Global Compact
 and renewing our ongoing commitment to the initiative and its principles. This is separate from
 our initial letter of commitment to join the Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Sincerely yours,

[Signature]

Gokul Krishnan Managing Director