

noir

Copenhagen, 22 August 2012

H.E. Ban Ki-moon

Secretary-General

United Nations

New York, NY 10017

USA

Dear Mr. Secretary-General

I am pleased to confirm that Noir continuously supports the ten principles of the Global Compact with respect to human rights, labor, environment and anti-corruption. With this communication, we express our intent to support and advance those principles within our sphere of influence. We remain committed to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engage in collaborative projects, which advance the broader development goals of the United Nations, particularly the Millennium Development Goals. Noir will clearly state its commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles. We deeply apologize for not living up to this requirement in the past year. Due to an overall restructuring of our company, including a change of management, information of the requirements of the submission of the COP has not been passed on to us from the previous management. We apologize for this lack of communication and ensure you that it will not happen again. We support public accountability and transparency, and therefore commit to report on our progress annually according to the Global Compact COP policy.

Sincerely yours,



Mrs. Sysser Philipson

CEO