



SERHAL NASSAR & CO

CHARTERED AND AMERICAN CERTIFIED PUBLIC ACCOUNTANTS

Offices in the principal cities of the world

October 29, 2015

H.E. Ban Ki-moon
Secretary-General
United Nations
New York, NY 10017
USA

Dear Mr. Secretary-General,

I am pleased to confirm that Serhal Nassar & Co supports the ten principles of the Global Compact with respect to human rights, labour, environment and anti-corruption.

With this communication, we express our intent to advance those principles within our sphere of influence. We are committed to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our firm, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Millennium Development Goals. Serhal Nassar & Co will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our firm's efforts to implement the ten principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the Global Compact, and annually thereafter according to the Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the firm has taken (or plan to undertake) to implement the Global Compact principles in each of the four issues areas (human rights, labour, environment, anti-corruption).

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AGN - SERHAL NASSAR & Co.

- A measurement of outcome (i.e., the degree to which targets/performance indicators were met, or other qualitative measurements of results).

Sincerely yours,


Serhal Nassar & Co
Certified Public accountants

Zalpha Nassar
Partner
Serhal Nassar & Co.