

H.E. Ban Ki-moon  
Secretary-General  
United Nations  
New York, NY 10017  
USA

Vedbæk (Denmark), October 20, 2015

Dear Mr. Secretary-General,

I am pleased to confirm that WindowMaster A/S supports the ten principles of the UN Global Compact with respect to human rights, labor standards, environment and anti-corruption.

With this letter of commitment, we express our strong belief in the principles of the Global Compact. In our recently developed corporate strategy in the wake of an Entrepreneurial-Buy-In with change of ownership, the common themes linking the different business initiatives are sustainability and being a good citizen of society. We intent to engage in collaborative partnerships, such as GC Nordic, to advance the broader development goals of the United Nations. The ten principles truly match and support our company culture and we intent to communicate our commitment to the Global Compact both internally and externally.

We acknowledge that a prerequisite for participation in the Global Compact is an annual submission of a Communication on Progress (COP) that describes WindowMaster's efforts to implement the ten principles. We encourage public accountability and transparency, and therefore commit to report on progress on an annual basis according to the policy of UN Global Compact COP. This report will include:

- A statement signed by the CEO stating persistent support for the Global Compact and renewing our continuous commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the Global Compact.
- A description of practical actions, procedures and policies WindowMaster has implemented to ensure that Global Compact principles in each of the four problem areas, namely, human rights, labor standards, environment and anti-corruption, live in the organization.
- A measurement of outcomes (e.g. the degree to which key performance indicators were met).

I truly hope that our passion for the Global Compact shines through this letter of commitment, and we are looking forward to making the world a better place together.

Sincerely yours,



Mr. Erik Boyter  
CEO & President, WindowMaster A/S