

21. October 2015

H.E. Ban Ki-moon Secretary-General United Nations New York, NY 10017 USA

Dear Mr. Secretary-General,

I am pleased to confirm that Advizing IT supports the ten principles of the Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles. We are committed to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects, which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Advizing IT will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the Global Compact, and annually thereafter according to the Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the Global Compact
 and renewing our ongoing commitment to the initiative and its principles. This is separate from our
 initial letter of commitment to join the Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that
 the company has taken (or plans to undertake) to implement the Global Compact principles in each
 of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Sincerely yours,

Mr. Steen Nielsen

CEO

Advizing IT - www.advizingIT.com - mail: info@advizingit.com

HQ: Englandsvej 8 ■ 5700 Svendborg ■ Denmark ■ Tel.: + 45 6220 1500 ■ Fax: + 45 6220 1200

USA: 2020 N 14th Street, suite 520 ■ Arlington, VA 22201 ■ USA ■ Tel.: + 1 703 579 0180 ■ Fax: + 1 703 579 0185

Switzerland: rue de Saint-Léger 19 ■ CH-1204 Geneva ■ Switzerland ■ Tel.: + 45 6220 1500 ■ Fax: + 45 6220 1200