

H.E. Ban-Ki-moon  
Secretary-General  
United Nations  
New York, NY 10017  
USA

Ingemann Components A/S  
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Dear Mr. Secretary-General,

I am pleased to confirm that Ingemann A/S supports the ten principles of the Global Compact on human rights, labor, environment, and anti-corruption. With this letter, we express our intent to implement those principles. We are committed to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative project which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Ingemann A/S will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participating in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles. We support public accountability and transparency, and therefore commit to report on our progress within one year of joining the Global Compact, and annually thereafter in accordance with the Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the Global Compact.
- A description of practical actions that the company has taken to implement the Global Compact Principles in each of the four issue areas – human rights, labor, environment and anti-corruption.
- A measurement of outcomes, i.e. the degree to which performance indicators were met and measures of results.

Sincerely yours,



Niels Ingemann Møller  
Owner, Chairman of the Board