BIN KHADIM, RADHA & CO.

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لتدقيق الحسابان

الشارقـة تليفون : ۸۲۱۳ ٥٧٤–٦٠ فاكس : ۱٤۷۲ ٥٧٤–٦٠

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Private and Confidential 18th October 2015

His Excellency Ban Ki-Moon Secretary-General United Nations New York NY 10017 USA

Dear Mr. Secretary-General

Acceptance of, and commitment to the principles of the UN Global Compact – Bin Khadim, Radha & Co Chartered Accountants

I am pleased to confirm that Bin Khadim, Radha & Co Chartered Accountants supports the ten principles of the Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles.

We are committed to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Bin Khadim, Radha & Co Chartered Accountants will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles. We support public accountability and transparency, and therefore commit to report on progress *within one year* of joining the Global Compact, and *annually thereafter* according to the Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Sincerely yours Dubai Tel : 04-355 2116 Fax: 04-355 2119 : 050-624 9773 Sharjah Krishnan Unni Madathil BSc(Hons) AC Tel : 06-574 8213 Chartered Accountant & Managing Partner Fax: 06-574 1472 ered Accounta