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H.E. Ban Ki-moon Secretary-General

United Nations New York, NY 10017 USA

Dear Mr. Secretary-General,

LETTER OF COMMITMENT TO THE TEN GLOBAL IMPACT PRINCIPLES

I am pleased to confirm that Vivid Solutions Tanzania Limited supports the ten principles of the UN Global Compact with respect to human rights, labor, environment, and anti-corruption. We are committed to making the Global Compact and its principals part of the strategy, culture and day-to-day operations of our company, and to engaging collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Vivid Solutions will make a clear statement of this commitment to our stakeholders and the general public.

We also pledge to take part in the activities of the UN Global Compact where appropriate and feasible — through, for instance, participation in Country/Local Networks; involvement in specialized initiatives and workstreams. We support public accountability and transparency, and therefore commit to report on progress within one year of joining with accordance of the Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the Global Compact and renewing our ongoing commitment to the initiative and its principals. This is separate from our initial letter of commitment to join Global Compact.
- A description of practical actions (i.e, disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the Global Compact principles in each of the four issue areas (human rights, labor, environment, anti-corruption).

Sincerely yours

Moses J. Yakuti Managing Director