

H.E. Ban Ki-moon
Secretary-General
United Nations
New York, NY 10017
USA

Alfortville, September 22, 2015

Dear Mr. Secretary-General,

I am pleased to confirm that WESDER SAS supports the ten principles of the Global Compact with respect to human rights, labour, environment and anti-corruption.

With this communication, we express our intent to advance those principles within our sphere of influence. We are committed to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company. WESDER SAS will make a clear statement of this commitment to our stakeholders.

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the Global Compact, and annually thereafter according to the Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the Global Compact and renewing our ongoing commitment to the initiative and its principles.
- A description of practical actions that the company has taken (or plans to undertake) to implement the Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes.

Sincerely yours,



Mr. Henri Quelen
CEO and Chairman