



H.E. Ban Ki-moon
Secretary-General
United Nations
New York, NY 10017

22 July 2009

Dear Mr. Secretary-General,

The Board of Directors of Molson Coors and our Executive Leadership Team have identified world class corporate responsibility performance as one of the four key drivers of our global business vision. The UN Global Compact is consistent with our commitment to corporate responsibility. Therefore, I am pleased to confirm that Molson Coors Brewing Company supports the ten principles of the Global Compact with respect to human rights, labor, environment and anti-corruption through our enterprise-wide adoption and implementation of:

- Employment Principles,
- Supplier Guiding Principles,
- Quality, Environmental, Health & Safety Policy,
- Energy Policy, and
- Business Code of Conduct.

We are committed to making the above named principles and policies, which reflect our commitment to the ten principles of the Global Compact, part of our corporate strategy, culture and day-to-day operations. Our principles and policies are available on the corporate responsibility section of our website, www.molsoncoors.com/responsibility.

We also report our corporate responsibility targets and performance on our website and conduct a formal update annually. This annual update will identify how we have implemented the principles and policies and communicate to external stakeholders how we are progressing against the ten Global Compact principles.

Yours sincerely,

A handwritten signature in dark ink, appearing to read "Peter Swinburn", written over a light blue horizontal line.

Peter Swinburn
President and CEO, Molson Coors Brewing Company