

MIDHANI renews commitment to UN Global Compact

MIDHANI, as a member of UN Global Compact, reiterates its commitment to the ten principles of UN GC Program. Midhani continues its support to the UN initiative on protection of human rights and environmental standards.

Midhani recognizes that business strategies and effective HR systems are the key elements for sustained growth of business in the emerging competitive scenario and is therefore fully focused on development of its human resource in order to building strategic capabilities and developing core competencies. Retention of talent also posed a challenge and to meet this challenge, remuneration of employees were hiked. In order to infuse young blood and to meet the succession needs of the Organization, recruiting talent from various University campuses was undertaken.

Efforts are directed to spread Midhani sphere of influence, which at the moment is focused on the most important stake holder, the human resource, progressively moving towards the other stake holders – the customer, the owner, the environment, the surrounding society. Engagement with other relevant business partners like Suppliers, Contractors, Vendors is constantly taking place through face-to-face dialogue.

Customer Meet was organized on October 13, 2008 as an innovative and effective method of associating with Customers to know their immediate long and short-term programs. On October 9, 2009 customer meet for Government and Public Sector Unit Customers was organized exclusively with a theme "Partnering for National Growth ' since Midhani and its customers are all aiming for National Growth ' in their respective strategic sectors for the industrial, technological and economic development of the Country. Ninety delegates representing a galaxy of our customers from different Government organizations and Public Sector Units participated in sharing of information for consolidating relationships. Similarly another customer meet for Private sectors is planned on January 9, 2010.

A vendor meet is planned on January 8, 2010 to understand and appreciate the concerns of vendors and to impress upon them the needs of Midhani

Focus is placed on procuring techno-economically viable and environmentally friendly equipments for modernization program of Midhani, several new facilities have been installed and are in use .

M. Narayana Rao
Chairman & Managing Director