



Wachstum erleben.

/ K+S Aktiengesellschaft, Postfach 10 20 29, 34111 Kassel

H.E. Ban Ki-moon  
Secretary-General  
United Nations  
New York, NY 10017  
USA

Kassel, 24 August 2015

## Letter of Commitment to UN Global Compact

Dear Mr. Secretary-General,

I am pleased to confirm that K+S Aktiengesellschaft supports the ten principles of the Global Compact on human rights, labour, environment and anti-corruption.

With this communication, we express our intent to implement those principles. We are committed to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in projects which advance the broader development goals of the United Nations. K+S Aktiengesellschaft will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the Global Compact, and annually thereafter according to the Global Compact COP policy. Already, we are publishing reports on our sustainability activities for more than ten years <http://www.k-plus-s.com/en/nachhaltigkeit>. The COP includes:

- A statement signed by the chief executive expressing continued support for the Global Compact and renewing our ongoing commitment to the initiative and its principles.

- A description of practical actions that the company has taken (or plans to undertake) to implement the Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes.

Sincerely yours,



Norbert Steiner

Chairman of the Board of Executive Directors



Dr. Burkhard Lohr

Chief Financial Officer