



Intrepid
investigations

INFORMATION. INNOVATION. INTEGRITY. INVESTED.

H.E. Ban Ki-moon
Secretary-General
United Nations
New York, NY 10017
USA

Dear Mr. Secretary-General,

I am writing to submit an application to participate in the Global Compact on behalf of my company and our Board of Directors. Intrepid Investigations is an organization that has built its brand on kindness, quality and altruism. We are client driven, best practice oriented and engage in corporate social responsibility initiatives, but we can do better and strongly believe in maintaining a continuous improvement approach to conducting business. It is therefore with great excitement that I submit this application so that we can expand our approach to social responsibility beyond our current measures.

I confirm that Intrepid Investigations supports and is committed to the ten principles of the Global Compact with respect to human rights, labour, environment and anti-corruption.

Through this letter and application we express our intent to advance those principles within our sphere of influence, capacity and capability. We look forward to having the opportunity to actively put the Global Compact and its principles into our quality envelope, thus demonstrating our commitment to embedding these responsibilities into our strategic plans, culture and employee engagement activities and day to day operations. We are also committed to engaging in collaborative projects which advance the broader development goals of the United Nations and will make a clear statement of this commitment to our stakeholders and the general public.

We understand that a key requirement for the participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles and measurements associated to our progress and success. We support public accountability and transparency, and therefore, commit to provide the COP within one year of joining the Global Compact, and annually thereafter according to the Global Compact COP policy. This includes:

- ✓ A statement signed by myself (CEO) expressing continued support for the Global Compact and renewing our ongoing commitment to the initiative and its principles, which we understand is separate from our initial letter of commitment to join the Global Compact.
- ✓ A description of practical actions (i.e. disclosure of relevant core processes, best practices and social responsibility initiatives the company has taken (or plans to undertake) to implement the Global Compact principles in the areas of human rights, labour, environment and anti-corruption.
- ✓ Our description of outcomes relative to targets, key performance indicators and quality metrics.

Sincerely yours,

Keith D'Souza
President & CEO