



16 August 2015

H.E. Ban Ki-moon
UN Secretary-General
United Nations
New York, NY 10017
USA

Re: Participation to the Global Compact

Dear Mr. Secretary-General:

JFL International Inc. is a transformational management consulting, coaching, and training firm. Our unique approach enables businesses, public sector, non-profit organizations, and individuals from around the world to achieve their goals, drive higher performance, and grow more rapidly. We strive to make a positive difference in the world, and this commitment is embedded in our mission. Our values are people driven, and reflect respect, collaboration, positive communications, integrity, value services, and lasting relationships.

I am pleased to confirm that JFL International Inc. supports the ten principles of the Global Compact on human rights, labour, environment, and anti-corruption. With this communication, we express our intent to implement those principles. We are committed to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Millennium Development Goals. JFL International Inc. will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the Global Compact, and annually thereafter according to the Global Compact COP policy. This includes:

- A statement signed by the Chief Executive Officer expressing continued support for the Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken or plans to undertake with respect to implementing the Global Compact principles in each of the four issue areas (human rights, labour, environment, and anti-corruption).

- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

As detailed in Appendix A, we have established a number of measures in support of the ten principles of the Global Compact.

Sincerely yours,



Jocelyne F. Lafrenière
President and Chief Executive Officer
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