



H.E. Ban Ki-moon
Secretary-General
United Nations
New York, NY 10017
USA

Dear Mr. Secretary-General,

I am pleased to confirm that Marston Group supports the ten principles of the Global Compact with respect to human rights, labour, environment and anti-corruption. With this communication, we express our intent to advance those principles within our sphere of influence. We are committed to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Millennium Development Goals. Marston Group will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles. We were previously unable to submit our COP by the required deadline on 18th August 2010 because at that time we were undergoing rapid growth and structural changes, and were unable to dedicate the resources to effectively meet our commitments. However, our COP is now being submitted with this correspondence. We support public accountability and transparency and therefore recommit to report on progress *annually* after re-joining the Global Compact according to the Global Compact COP policy.

Sincerely yours,

A handwritten signature in black ink that reads "Gareth Hughes". The signature is written in a cursive style with a horizontal line underlining the name.

Gareth Hughes
Chief Executive