



Landscape House, Premier Way,
Lowfields Business Park, Elland,
West Yorkshire HX5 9HT
T 01422 312000
F 01422 312999
www.marshalls.co.uk

Marshalls Mono Limited
Registered Office:
Birkby Grange, Birkby Hall Road
Huddersfield HD2 2YA
Registered in England No. 509579

A subsidiary of Marshalls plc

Mr Ban Ki-moon
Secretary-General of the United Nations
United Nations
New York
NY 10017
USA

14th January 2009

Dear Mr Secretary-General,

Marshalls' Commitment to The Global Compact

Marshalls is the UK's market leading supplier of hard landscaping products. Sustainability is at the heart of our business and we are committed to operating against the triple bottom line: effective protection of the environment, social progress which recognises the needs of everyone and maintenance of stable levels of economic growth.

As part of our commitment to sustainability and social responsibility, I am pleased to confirm that Marshalls plc supports the ten principles of the United Nations Global Compact with respect to human rights, labour and the environment. With this letter, we express our intent to advance those principles within our sphere of influence.

Marshalls is committed to making the principles of the Global Compact part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Millennium Development Goals. Marshalls will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles. We absolutely support public accountability and transparency, and therefore commit to report on progress within two years of joining the Global Compact, and every year thereafter according to the Global Compact COP policy.

Yours sincerely,

Graham Holden
Chief Executive