

H.E. Ban Ki-moon  
Secretary General  
United Nations  
New York, NY 10017  
USA

Hedensted, 10 August 2015

Dear Mr Secretary General,

R2 Group was founded in 1884, and we have always stuck to traditional virtues such as sound business practice, personal relations, trust, and integrity. We have gathered these virtues under the name [Købmandskab] which is the Danish concept of trading mentality. It is based on mutual trust and long-term personal relations, and insists that all parties involved in a business should benefit from it. It combines simple common sense with business flair and innovation.

In our opinion [Købmandskab] is also sustainability, and we have decided to work strategically on Sustainable [Købmandskab] which is the title of our CSR policy. As a consequence we are pleased to confirm that R2 Group supports the ten principles of the Global Compact on human rights, labour, environment, and anti-corruption. They are also part of our Code of Conduct which applies for all employees of R2 Group.

We do not only support the ten principles; we will also be actively engaged in implementing them into our strategy, our corporate culture and our day-to-day work in order to support the Millennium Development Goals set up by UN. Our activities and progress will be described in the COP-report which will be submitted each year. The COP-report will include:

- A statement signed by the chief executive expressing continued support for the Global Compact.
- A description of practical actions to implement the ten principles.
- A measurement of outcomes.

We look forward to promoting the ten principles of Global Compact.

Kind regards,  
R2 Group A/S



Peter Skou  
Chief Executive Officer