



1 August 2015

H.E. Ban Ki-moon  
Secretary-General  
United Nations  
New York, NY 10017

Dear Mr. Secretary-General:

I am pleased to confirm that Framework LLC (Framework) supports the ten principles of the Global Compact with respect to human rights, labor, environment and anti-corruption. With this communication, we express our intent to advance those principles within our sphere of influence. This commitment is a continuation and reaffirmation of our ongoing support of the Global Compact: Framework have publicly supported the Global Compact since 2008 and have served as strategic counsel and programming support to the U.S. Local Network of the Global Compact since 2012.

We are committed to making the Global Compact and its principles part of the strategy, culture, and day-to-day operations of our company and to engaging in collaborative projects that advance the broader development goals of the United Nations, in particular the Sustainable Development Goals. Framework will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP), which describes our company's efforts to implement the ten principles. We support public accountability and transparency and, therefore, commit to report on progress within one year of joining the Global Compact, and annually thereafter according to the Global Compact COP policy. This includes:

- A statement, separate from our initial letter of commitment to join the Global Compact, signed by Framework's chief executive officer and expressing continued support for the Global Compact and renewing Framework's ongoing commitment to the initiative and its principles.
- A description of practical actions (e.g., disclosure of any relevant policies, procedures, and activities) that the company has taken or plans to undertake to implement the Global Compact principles in each of the four issue areas: human rights, labor, environment, anti-corruption.
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

We are deeply honored and excited to become part of this important global sustainability initiative.

Sincerely,

Kathee Rebernak  
Chief Executive Officer