

P: +1 617 345 0100 F: +1 617 342 6103 W: cabotcorp.com Cabot Corporation Two Seaport Lane Suite 1300 Boston, MA 02210-2019 USA

July 15, 2015

H.E. Ban Ki-moon Secretary-General United Nations New York, NY 10017 USA

Dear Mr. Secretary-General,

I am pleased to confirm that Cabot Corporation supports the ten principles of the Global Compact with respect to human rights, labor, environment and anti-corruption. With this communication, we express our intent to advance those principles within our sphere of influence.

Founded in 1886, Cabot Corporation is a leading global specialty chemical and performance materials company headquartered in Boston, Massachusetts. Our 4,700 employees, located at 45 manufacturing facilities in 21 countries, help us deliver a broad range of products and solutions that serve customers in the transportation, infrastructure, environment and consumer industries.

We are committed to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects that advance the broader development goals of the United Nations, particularly the Millennium Development Goals. Cabot will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the Global Compact, and annually thereafter according to the Global Compact COP policy. This includes:

- An annual statement signed by Cabot's chief executive expressing continued support for the Global Compact and renewing our ongoing commitment to the initiative and its principles.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures and activities) that Cabot has taken (or plans to undertake) to implement the Global Compact principles in each of the four issue areas (human rights, labor, environment and anticorruption).



 A measurement of Cabot's key outcomes in these areas (i.e., the degree to which our targets/performance indicators were met).

We look forward to further engagement with the UN Global Compact and other members.

Sincerely,

Patrick M. Prevost

President & Chief Executive Officer

Cabot Corporation