



Cornell University
ILR School

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H.E. Ban Ki-Moon
Secretary-General
United Nations
New York, NY 10017

Dear Mr. Secretary General,

I am pleased to confirm that the **School of Industrial and Labor Relations (ILR) at Cornell University** supports the ten principles of the UN Global Compact with respect to human rights, labour, environment and anti-corruption. With this commitment, we express our intent to support the Global Compact advancing these principles, and will make a statement of this commitment to our stakeholders.

We also pledge to participate in and engage with the UN Global Compact in the following way(s):

- Incorporate the Global Compact principles into internal operations and communicate progress following the COP requirements.
- Deliver education on topics related to the Global Compact. The ILR School at Cornell University provides the following courses to our undergraduates on topics directly related to the Global Compact as follows:
 - ILRLR 3830: Workers' Rights as Human Rights
James Gross
 - ILRLR 2050: Collective Bargaining (ILR REQUIRED COURSE)
R. Aleks, A. Colvin, R. Hurd, H. Katz, D. Lipsky, A. Litwin, C. Riddell
 - ILRLR 3068: Organizing for Immigrant Worker Rights
Shannon Gleeson
 - ILRHR 4615: Socially Responsible Business
Joe Grasso
 - ILRIC 4360: Global Comparative Disability Policy
S. Bruyère, T. Golden

We recognize that a key requirement for participation in the Global Compact is the submission of a Communication on Engagement (COE) that describes our organization's efforts to support the implementation of the ten principles and to engage with the Global Compact. We support public accountability and transparency, and therefore commit to report on progress within *two years* of joining the Global Compact and *every two years* thereafter according to the Global Compact COE policy.

Sincerely yours,

Signer's Name: Kevin F. Hallock

Signer's Title: Dean of the School of Industrial and Labor Relations, Cornell University