

H.E. Ban Ki-moon  
Secretary-General  
United Nations  
New York, NY 10017  
United States



Vik i Sogn, 2015-05-19

**Dear Mr. Secretary-General,**

I am pleased to confirm that Highsoft AS supports the ten principles of the Global Compact on human rights, labour, environment and anti-corruption. With this letter, we wish to communicate our intention towards embedding these principles in all areas of our organization, and make the Global Compact a part of our strategy. As part of this work, we will engage in national and regional networks and make clear statements of this commitment available to stakeholders and the public.

We are committed to conducting the annual Communication of Progress (COP) stating our current efforts and future ambitions in terms of embedding the ten principles. The annual progress report shall include:

- a) A statement signed by our CEO expressing continued support for the Global Compact, renewing our ongoing commitment to the initiative and its principles.
- b) A description of the actions taken and ambitions for continued work in each of the four areas of the ten principles.
- c) A measurement of results and outcomes, and an evaluation of the degree of success in each area.

Sincerely yours,



Grethe Hjetland

CEO

Highsoft AS