

KMG International N.V.

World Trade Center Strawinskylaan 807, Tower A, 8th floor 1077XX Amsterdam, The Netherlands Tel. +31 205 75 23 90 Fax: +31 205 75 23 99

www.rompetrol.com

March 24, 2015

H.E. Ban Ki-moon Secretary General United Nations New York, NY 10017 USA

Dear Mr. Secretary General,

I am pleased to confirm that KMG International supports the ten principles of the Global Compact on human rights, labor, environment, anti-corruption. With this communication, we express our intent to implement those principles. We are committed to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Millennium Development Goals. KMG International will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles. We support public accountability and transparency, and therefore commit to report on progress within *one year* of joining the Global Compact, and annually thereafter according to the Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the Global Compact and renewing our ongoing commitment to the initiatives and its principles. This is separate from our initial letter of commitment to join the Global Compact.
- A description of practical actions that the company has taken to implement the Global Compact principles in each of the four areas human rights, labor, environment, anti-corruption.
- A measurement of outcomes, expressed in the Annual Sustainability Report of KMG International, expressing the degree to which the performance targets were met.

Sincerely yours,

KMG
International

N.V.

CEO – KMG International