

Xylem Inc.

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August 9, 2012

His Excellency Ban Ki-moon
Secretary-General of the United Nations
United Nations
New York, NY 10017

Dear Mr. Secretary-General:

I am pleased to confirm that Xylem Inc. supports the ten principles of the Global Compact with respect to human rights, labor, environment and anti-corruption.

With this letter, Xylem Inc. expresses our intent to advance the ten principles within our sphere of influence and commits to make the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company. We also commit to engaging in partnerships that advance the broader goals of the United Nations.

We understand that a key requirement for our participation in the Global Compact is an annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles. We therefore commit to report on progress within one year of joining the Global Compact and then annually thereafter according to the Global Compact COP policy.

Sincerely,

