

October 22, 2020

**H.E. António Guterres**  
**Secretary-General**  
United Nations  
New York, NY 10017  
USA Dear

Mr. Secretary-General,

I am pleased to confirm INTRALOT's continuous support to the **Ten Principles of the United Nations Global Compact** on Human Rights, Labour, Environment and Anti-corruption issues. Through this Letter of Commitment, we express our intent to implement and advance those principles within our sphere of influence, make the UN Global Compact part of the company's strategy, culture and day-to-day operations, as well as engage in collaborative projects to advance the broader United Nations' development goals, including the Sustainable Development Goals. As INTRALOT supports public accountability and transparency, we intent to communicate this commitment clearly to our employees, partners, customers and the general public, and therefore publicly report on progress according to the UN Global Compact COP policy.

Since our inception, one of our core Values and essential part of our business as a UN Global Compact member is to operate responsibly and ethically. As a result of our solid corporate culture that focuses on sustainable development, we have identified the following five main areas of Corporate Responsibility: Governance and Compliance, Responsible Gaming, Employee Wellbeing, Economic Sustainability and Societal Support. These areas formulate our Corporate Responsibility Framework, which we use to systematically organize and manage our responsible operation across our global presence, contribute to our business growth and benefit all our Stakeholders and the society in general, a Framework in alignment with the UN Global Compact.

Our annual Corporate Responsibility Report is the tangible expression of our commitment to align our business activities with responsible operation standards and transparently integrate Corporate Responsibility and ethical practices into our core business. Through the Report, we present our initiatives, actions and achievements in key areas of our operations, as well as our progress related to responsible operation.

Indicating an important milestone of our long-term business ethics and compliance practices, INTRALOT was one of the first gaming companies certified according to ISO 37001:2016 for its Anti-Bribery management system covering the entire company, which demonstrates our commitment to transparency, integrity and compliance, in order to address any ethical concerns relevant with our industry. Moreover, INTRALOT has renewed its WLA Responsible Gaming Framework Certification, which recognizes our company's commitment to develop technologies and deploy operational practices in accordance with the industry's most stringent Responsible Gaming standards.

INTRALOT will persistently continue its efforts to further incorporate Corporate Responsibility into its business activities and daily operations to achieve sustainable growth and looks forward to an ongoing collaboration with the UN Global Compact towards supporting its Ten Principles and Sustainable Development Goals in the upcoming years.

Sincerely yours,



**Dr. Chris Dimitriadis**

**Group CEO**

February 18<sup>th</sup>, 2013

**H.E. Ban Ki-moon**  
**Secretary-General**  
United Nations  
New York, NY 10017  
USA

Re: INTRALOT Sustainability Report 2011

Honourable Secretary General Ban Ki-moon,

I am pleased to confirm that INTRALOT supports the ten principles of the Global Compact in respect to human rights, labour rights, the protection of the environment and anti-corruption. With this letter, we submit our first Communication on Progress and express our commitment to support and advance these principles within our sphere of influence near relevant stakeholders.

In the past years we have built our organizational measurement and reporting structures and are now ready to accommodate the methodology requirements of the Global Reporting Initiative.

We have made progress toward the integration of the principles of the Global Compact into the strategy, culture and day-to-day operations of our company and intend to deepen our commitment and to promote these principles near our employees, partners, customers and other relevant stakeholders. We support social accountability and transparency and vow to report on progress made in a regular and effective manner.

**Sincerely Yours,**



**Constantinos Antonopoulos**  
CEO

*Encl. (1): INTRALOT Sustainability Report 2011*

Athens, April 15<sup>th</sup> 2008

**Ban Ki-moon**  
**Secretary-General**  
**United Nations**  
New York, NY 10017  
USA

Dear Mr. Secretary-General,

I am pleased to confirm that INTRALOT supports the ten principles of the Global Compact in respect to human rights, labour rights, the protection of the environment and anti-corruption. With this communication, we express our intent to support and advance those principles within our sphere of influence. We commit to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company and undertake to make a clear statement of this commitment - both to our employees, partners, clients and to the public. We support public accountability and transparency and will report on progress made in a public manner.

Please find attached some general information regarding our company as well as the contact person responsible for contacts with the office of the Global Compact.

**Sincerely Yours,**



**Constantinos Antonopoulos**  
**CEO**