

# Ingeteam

H.E. Ban Ki-moon  
Secretary-General  
United Nations  
New York, NY10017  
U.S.A.

Zamudio, 8th November 2012


Dear Mr. Secretary-General,

I am pleased to reconfirm that *Ingeteam* supports the ten principles of the Global Compact with respect to human rights, labour, environment and anti-corruption. With this communication, we express our intent to advance those principles within our sphere of influence. We are committed to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Millennium Development Goals. *Ingeteam* will make a clear statement of this commitment to our stakeholders and the general public.

The reason why we did not submit a Communication on Progress in the last years is that we have had to accomplish a process of internal reorganization, so that we wanted to report as Ingeteam Corporation, our current organizational frame.

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles. We support public accountability and transparency, and therefore commit to report on progress within *one year* of joining the Global Compact, and *annually* thereafter according to the Global Compact COP policy.

Sincerely yours,



Mr. Javier Ojeda  
CEO

Ingeteam, S.A.